



Social Determinants of Health and Employment



9/20/2019

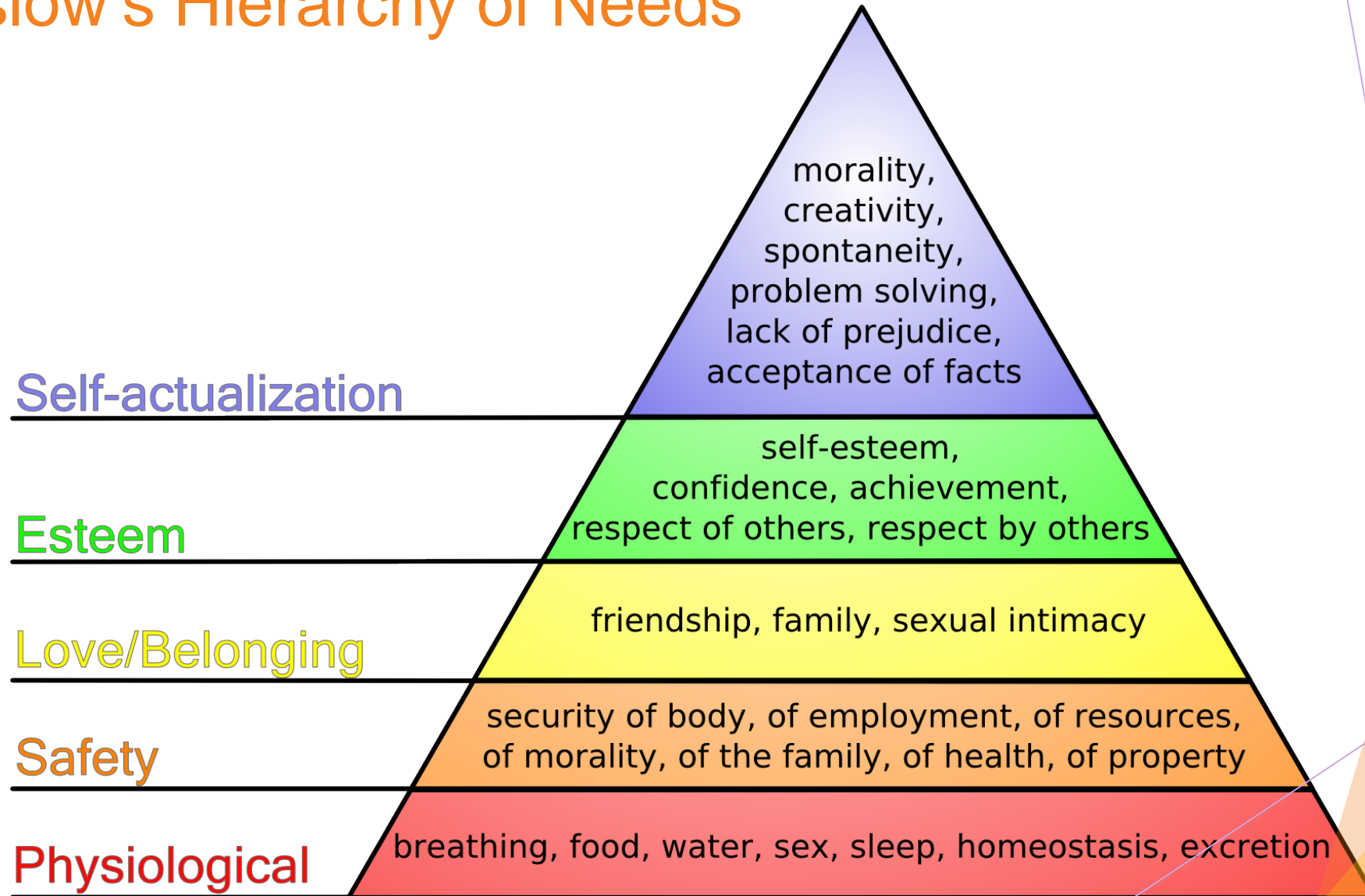
1



Goals of This Training

- * Identify how employment fits into Social Determinants of Health
- * Provide discussion points
- * Provide brief overview of employment resources/programs

Maslow's Hierarchy of Needs



sunflower
health plan™



Five Key Areas of Social Determinants of Health



Employment is a Positive Health Outcome for Members

- * Increased social participation
- * Higher quality of life and life satisfaction
- * Increased self-esteem and decreased depression
- * Reduced poverty and enhanced economic wellbeing
- * Sense of identity and purpose
- * Rhythm of the day
- * Connections with others, contribution to society

Employment Options

- * Local programs that focus on employment skills
- * Small business ownership
- * Post-secondary education/vocational training
- * Transition programs like Project SEARCH

Sunflower Transition to Employment Program (STEP)



- * Community job fairs
- * Provide GED vouchers for GED prep and testing
- * Transportation to job fairs and interviews
- * Connection to career readiness programs
- * Supported Employment Incentive Program for providers
- * Scholarship program for continuing education to be phased in by 2020



Workforce Development

- ✱ Connector between Kansas employers and job seekers.
 - ✱ No eligibility requirements. Services can start immediately.
 - ✱ Assistance with applications, resumes, interview skills, work skills training.
 - ✱ Apply in person or open kansasworks.com account online.
 - ✱ Find the center closest to you www.kansasworks.com/ada/r/contact
 - ✱ Great Job Search Workbook online
www.kansascommerce.com/DocumentCenter/Home/View/607
 - ✱ Access both Vocational Rehabilitation and KansasWorks together!
- ✱ Open to all Kansas job seekers

Vocational Rehabilitation

- * The disability employment agency for the state of Kansas.
 - * Vocational rehabilitation can help you get and/or keep a job.
 - * Call for an appointment or submit application online.
 - * dcf.ks.gov/services/RS/Pages/Employment-Services.aspx
 - * Presumptive eligibility for Kansans who already receive SSI or SSDI.
 - * Services do not begin until Individual Plan for Employment (IPE) is written and approved. (90 days)
 - * Also a resource for post-secondary education and training.
 - * End-Dependence Kansas Grant

Working Healthy

* What is it?

- * A state & federally funded Medicaid buy-in program that provides KanCare benefits for working people with permanent disabilities.
- * Pay Medicaid premium instead of client obligation or spenddown.

* Who qualifies?

- * Kansans ages 16-64 with physical or mental disabilities who are competitively employed with verifiable income.
- * Must meet the Social Security Disability Income (SSDI) standard, even if not currently receiving SSDI.
- * Assets of less than \$15,000 and net family income below the Working Healthy program limits.

Resources

- * Working Healthy Benefits Specialists
- * [Employment1st.org](https://employment1st.org)
- * kcdcinfo.ks.gov/employment-first
- * employmentfirst.leadcenter.org/
- * APSE (Association of People Supporting Employment First)
apse.org/
- * www.gkcbln.org/shift.html
- * Other community programs
 - * Dress for Success
 - * Church groups/classes

“

Strive not to be a
success, but rather to
be of value.

”

Albert Einstein



sunflower
health plan™



Questions

Cheryl Laaker

Cheryl.L.Laaker@sunflowerhealthplan.com